Workforce Development for Substance Use Disorders

South Carolina
DAODAS
Department of Alcohol and Other Drug Abuse Services

Subject matter experts and key personnel participating:

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- Ed Johnson, Southeast Addiction Technology Transfer Center
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Observations

- Shortage of qualified, competent, professionals skilled in providing SUD services
- Fewer experienced administrators
- Higher need for services
- The shift toward integrated healthcare
- Telehealth and technology adoption
- Lure of “Greener Pastures”

More Observations

- Leadership Support
- Addiction in the spotlight
- Partnerships with Stakeholders
- Workforce for Health Taskforce's Plan

Recruit professionals to our field

- Student Loan Repayment Program Awards
- Marketing of SUD Workforce
- Support an infrastructure for student internships

And

- Train **all** health professionals to address SUD as a preventable, treatable, chronic, (sometimes)deadly disease

Retain valued SUD professionals

- Encourage productive work environments
- Establish standards for clinical supervision
- Examine/evaluate career ladder models

And

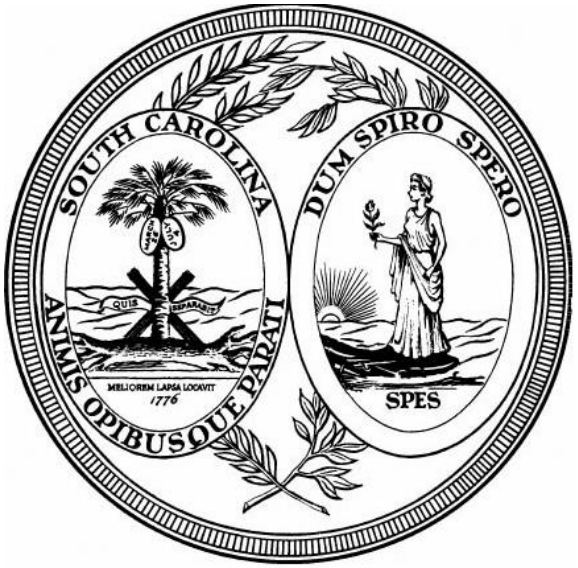
- Reimburse substance use services at rates comparable to other healthcare services

Workforce Vision

South Carolina will have a stable, competent, multidisciplinary workforce that is qualified and adequate in number to ensure effective prevention, intervention, treatment and recovery services for substance use disorders.

Priorities

- Recruitment and retention
- Succession planning (for administrators)
- Continue to develop peer support services
- Integration of healthcare



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