

## February 21, 2019 Workforce for Health Task Force Meeting Summary

*Access the slides from this meeting [here](#).*

Dick Wilkerson, member of the Institute of Medicine and Public Health (IMPH) Board of Directors and Co-Chair of the Workforce for Health Taskforce, welcomed everyone to the last Workforce for Health Task Force meeting. Mr. Wilkerson explained the format of the meeting and the definition of consensus that would be used during the final review of the recommendations and action steps:

For the purposes of this meaning, “consensus” may not mean full approval by every member of the taskforce for each recommendation. Dissenting opinions will be documented, but a majority agreement on a decision will move us forward.

Following Mr. Wilkerson’s opening, Institute of Medicine and Public Health (IMPH) Project Manager Brie Hunt reviewed additions and edits made to the recommendations during the open comment period. Before beginning the review, Ms. Hunt noted that taskforce members’ suggested changes may not be included in the current draft of the recommendation and action steps for several reasons:

- The submission may appear in the context of the final paper and not in the recommendations.
- The additions may have been specific to physicians, nurses or another area that the recommendations will not focus on.
- The suggested change may have been to expand the list of roles needed to advance value-based payment. The format of the final report dictates that this list must be limited. The final report will clarify that this list is not comprehensive, and the roles defined are not more important than other roles not included.

Brie then walked taskforce members through 26 new or updated recommendations and action steps from the first six sections of the report:

- Creating the Ideal State for the Health Care Workforce of Today and Tomorrow
- Reimagining Health and Human Service Roles to Support Value-Based Care
- Training and Education
- Community-Level Workforce Optimization
- Family Caregivers<sup>1</sup>
- Direct Care Workers

Following this agenda item, Ms. Hunt introduced the facilitator for the consensus process, Pam Gillam. In addition to her work as an expert facilitator, Ms. Gillam is the Director of Core for Applied Research and Evaluation (CARE) in the Office of Research at the Arnold School of Public Health, USC.

Ms. Gillam reminded meeting attendees of the definition of consensus and began working through the recommendations and action steps to determine whether there was group consensus on each item.

---

<sup>1</sup> IMPH received no edits to this section during the open comment period or the February 21 Taskforce Meeting

Pam and Brie then repeated this process for the new section of the recommendations: behavioral health. *See the final version of the recommendations and action items. (Coming soon!)*

Kester Freeman, Executive Director of IMPH and Co-chair, closed the meeting by thanking taskforce members for their participation and contributions to the recommendations. He also reminded attendees that the February 21 meeting was the final meeting of the taskforce and the final report will be released in June.

During the lunch break earlier in the day, Maya Pack recognized the contributions of Kester Freeman, Dick Wilkerson, the Advisory Committee and the Workforce for Health Taskforce members.

## February 21 Workforce for Health Taskforce Meeting Attendees

1. Jeanette Andrews
2. Betsy Blake
3. Salandra Bowman
4. Bob Brookshire
5. Chuck Carter
6. David Cull
7. Shuana Davis
8. Matt Hiatt
9. Lisa James
10. Ann Lefebvre
11. Tena Hunt McKinney
12. Katrina Meeks
13. Deborah Munchmeyer
14. Lenora Bush Reece
15. Bob Rice
16. Tricia Richardson
17. Carey Rothschild
18. Jessica Seel
19. Kayce Shealy
20. Windsor Westbrook Sherrill
21. Julie Smithwick

### Advisory Committee

1. Graham Adams
2. Chris Collins
3. Kester Freeman, Jr.
4. Sara Goldsby
5. Lara Hewitt
6. Linda Lacey
7. Pete Liggett
8. Angelo Sinopoli

9. Richard (Dick) Wilkerson

Facilitator

1. Pam Gillam

IMPH Staff

1. Kendra Dewitt

2. Brie Hunt

3. Maya Pack

4. Megan Weis